
Office Working - Health, Safety and Environmental (HSE) Policy Statement

The following HSE policy statement applies to employees and other persons working in the NRG Office and during employee homeworking.

The services supplied by NRG are largely carried out from the NRG office. We commit to provide these services in a way that prevents harm to our staff and associates and to the staff of our clients and subcontractors, whilst in the office, so as to reduce risks to as low as reasonably practicable. Where our staff work from home, NRG will also ensure the risks to employees when they are working are as low as reasonably practicable.

We also commit to provide these services in a way that improves office environmental management. We maximise sustainability where possible by committing to targets, such as recycling and streamlining of business processes.

As a minimum, we will comply with all HSE laws and regulations applicable to our activities. (e.g. Health and Safety at Work Act 1974 and The Health and Safety (First Aid) Regulations 1981).

Where applicable, we will apply recognised industry standards, good-practice guidelines and techniques in relation to HSE management.

In addition, we commit to continuously improve our HSE performance through the setting and monitoring of targets and objectives in our Annual HSEQ Plan.

We commit to reviewing this policy at least once per annum and to make revisions whenever necessary in order to ensure that it remains relevant to our business. This Policy is displayed on site at all times and is discussed during induction of personnel, and again following any revisions.

Each department head is responsible for complying with the requirements of this policy and the relevant HSE management systems in relation to the activities for which they are responsible.

The NRG Services & Quality Manager is responsible for office-based HSE management on a day to day basis and the Commercial Manager is accountable for the Policy implementation.

Signed: _____



NRG Commercial Manager

Date: 17/01/2025